

GENERAL MANAGEMENT POLICY STATEMENT

The goal of SECM is to fabricate and furnish a quality product that is consistent with AISC and AWS specifications and requirements contained in the contract documents. With this policy in mind, the General management will direct all activities of the company to meet this specific requirement. Management is responsible for defining, as shown in this manual a commitment to quality. This is accomplished as shown in this manual and will provide personnel and resources as necessary and will oversee the procedures and practices as necessary: and will implement the systems to comply with and to assure that the goals of the commitment are met and continuously improved.

Management acknowledges the need for and supports the separation between quality control responsibilities and production responsibilities.

It should be noted that in this manual, there is also a policy statement for each department. Acceptance of this manual is acknowledgement of responsibilities and agreement to adhere to its procedures and policies.

With the above policy in mind, the Foremen will report to the Vice President of Fabrication and the Product Inspectors will report independently to the Company's Executive Vice President.

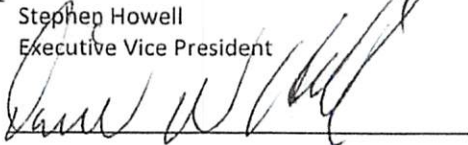
Quality Control has the authority to stop and the responsibility to inform supervision of non-conforming work.

As shown immediately below, executive management has been organized to implement and enforce the above policy statement.

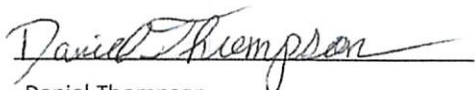
EXECUTIVE MANAGEMENT TEAM



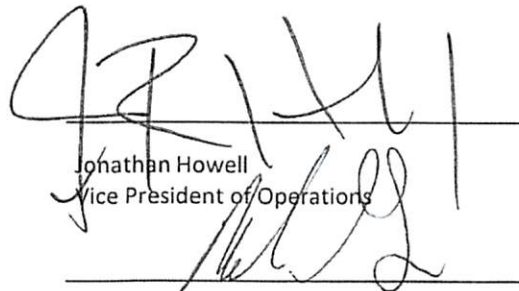
Stephen Howell
Executive Vice President



Daniel Howell
Vice President of Fabrication



Daniel Thompson
Shop Quality Manager



Jonathan Howell
Vice President of Operations

Mike Green
Senior Project Manager

This Policy Statement is to be posted in prominent locations in both office and production locations.

